VACANCY
RE-ADVERTISEMENT

REFERENCE NR	:	**RE AD-1617**
JOB TITLE	:	**Senior Application Database Administrator**
JOB LEVEL	:	**D2**
SALARY	:	**R 432,296 - R 720,493**
REPORT TO	:	**Lead Consultant: Application Architect**
DIVISION	:	**ECM**
DEPT	:	**Application Maintenance: SLIMS**
LOCATION	:	**SITA Centurion, Pretoria**
POSITION STATUS	:	**Fixed term Contract – 12 months (Internal/external)**

Purpose of the job

To perform the application database management of the SITA Library Information Management System (SLIMS) solutions in order to design, develop / procure, package, release and maintain/enhance solutions, in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Areas

- Support Solutions in developing and implementing strategies and roadmaps to ensure a comprehensive and integrated solutions function;
- Participate in the development, implementation and evaluation of governance mechanisms and monitor the adherence thereto so as to deliver quality products in a controlled environment;
- Manage and administer the application and database, by: Infrastructure Preparation, Management and Administration;
- Participate in the Architectural mechanisms to improve interoperability of government systems;
- Support implementation of software IT solutions so as to meet service delivery commitments in a way that complies with architectural standards and established methodologies and practises; and Programmes/projects manage development/procurement and maintenance projects of solutions so as to meet Solutions service delivery commitments.

Qualifications and Experience

Minimum: 3 year National Higher Diploma / National First Degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering) or NQF Level 5 with the equivalent credits of a National Qualification plus specialised or management certificate of competence at level 5.

Experience: **6-7** years experience in the ICT field, including application database management with leadership, general management, operational responsibility in a large corporate/public sector organisation.

Experience in application DBA management for the development, implementation and maintenance / enhancements of systems within the corporate/public sector, including:

- o Strategic thinking and leadership abilities;
- o Successfully developed and implemented applications;

- o Demonstrated project management competency and the execution of multiple projects, including managing resources across multiple projects; and
- o Developed efficient and effective IT solutions to diverse and complex business problems.

Technical Competencies Description

Knowledge of: Corporate Governance; ICT Governance and Compliance Governance e.g. Cobit and ITIL; Development Methodologies; Implementation Methodologies; IT Quality Management e.g. ISO9001 and CMMI; IT Security; ICT Standards; Integration Methodologies; COTS (Commercial of the Shelf) Products; OSS (Open Source Software) Products; IT Strategies and Architectures; Project Management; Execution of Architecture methods and practices e.g. TOGAF and GWEA.

Skills: Strong GT.M database and Linux (Red Hat) operating system experience. Development experience as an advantage (.NET Framework, Java Framework, Other IDE); Enterprise architecture framework (TOGAF, Zachman, FEAF, MODAF, GWEA Framework, MIOS); Security (Software and Technologies); Portal (HTML, CSS, JAVA scripting, Portlets with various integrations); Interfacing and Integration (Middleware Technologies); Development methodologies (RUP, OpenUp, Agile), SDLC (ISO9001,ISO\IEC12207); Entity Relationship Diagrams; Governance Processes and Standards (COBIT, ITIL, UML, ISBD, AACR2, ISAAR authorities, ISAD).

How to apply

Internal candidates must apply using this email address: Masego.internalrecruitment@sita.co.za

External candidates must apply using this email address: Masego.recruitment@sita.co.za

Closing Date: 26 March 2021

Disclaimer

SITA is Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be accepted